

Workday Overview Sessions are officially in the books. We completed 21 sessions with a total 607 attendees. We want to give a special “kudos” to our Clinton Billing Office, where we had an attendance of 93 (our biggest crowd yet) as well as Lexington, who not only filled up our scheduled session, but again filled the room for an impromptu session immediately after. All of you sure know how to **#MakeYourWorkdayCount!**

One question that many of you asked is about Kronos and Workday. If you are a Kronos user, nothing will change in how you record your time. Workday will replace **Lawson** only, so after go-live, Kronos will “talk” (or connect) to Workday in the same way it “talks” to Lawson now.

Next on the agenda is HCM manager training, which begins in November and will continue through go-live in 2019. We will provide training in multiple formats, including job aids and videos, instructor-led classroom training, eLearnings, and open labs. Targeted communication to managers will be sent when the training becomes available.

Where are we in the project?

The HCM Team has spent the last 2 ½ weeks working to complete the End to End testing phase of the HCM Workday project. They have also been busy planning User Acceptance Testing (UAT), which begins, October 30. This testing gives identified users the opportunity to work through their day to day processes in Workday to help refine training materials as well as find the last items that might need to be adjusted prior to go-live.

The team continues to work with the SCI team to make changes to the system to create that Workday/UMMC fit.

The tenant build (a copy of our real environment) is being created for Payroll parallel testing activities that will take place October 25 through November 28.

Financials and Supply Chain Management teams are reviewing reporting needs and preparing for Unit Testing which will be October 22 – November 2. Data conversions are in progress.

The Integrations Team continues to work through the remaining HCM integrations tasks. This team had a kick-off meeting for FIN integrations and will begin work on this portion of the project.

Six members of the Workday Education User Group attended Workday Rising, the annual Workday conference in Las Vegas October 1st-5th. Team members attended sessions including lessons learned from current customers, data conversion, security, student functionality, and product roadmaps.



Attendees in picture, from left to right: Emily Cole (Associate Registrar), Kristi Horton (Program Manager), Dr. Sydney Murphy (Academic Dean Graduate School and Interim Dean School of Population Health), Heidi Shoemake (Director of Academic Technology and Communications), Carrie Cooper (Director of Financial Aid)
Not Pictured: Stacy Walker (Associate Director of Financial Aid)